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**STATE OF HAWAII
KA MOKU'ĀINA O HAWAI'I
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA
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**HAWAII STATE APPRENTICESHIP COUNCIL(SAC) MEETING
2026 SECOND QUARTER**

AGENDA

Date: Tuesday, June 30, 2026

Time: 9:00 a.m. to 12:00 noon

In-Person: Princess Ruth Ke'elikolani Building

Meeting Location: 830 Punchbowl Street, Room 310
Honolulu, HI 96813

Virtual Participation: Virtual Videoconference Meeting – Zoom Meeting
(Click on link below or copy paste into web browser)

Join Zoom Meeting

<https://us02web.zoom.us/j/81901606910?pwd=qP3L0PXCUGSAoPI0La9GyOdw45lt6.1>

Meeting ID: 819 0160 6910

Passcode: 770151

One tap mobile

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Join instructions

https://us02web.zoom.us/join/81901606910?signature=s7oAyOfDdtLPNhKbSj7e5u18k88cD_AujurbTmPu8pE

SAC Meeting Materials: Meeting materials are available for review at least three (3) full business days before the meeting at Workforce Development Division (WDD), Department of Labor and Industrial Relations (DLIR), 830 Punchbowl Street, Room 329, Honolulu, HI 96813 or at WDD Apprenticeship website at <https://labor.hawaii.gov/wdd/how-do-i-join-an-apprenticeship/>

Individuals may submit written testimony by U.S. mail or hand delivery to: Attn: Workforce Development Division at 830 Punchbowl Street, Room 329, Honolulu, HI 96813 or by email at dlir.workforce.develop@hawaii.gov. We request submission of testimony at least 24 hours prior to the meeting to ensure that it can be distributed to the Council members. Any written testimony submitted after such time will be retained as part of the record and distributed to members as soon as practicable, but we cannot ensure members will receive it in sufficient time to review prior to any decision-making.

Internet Access:

To view the meeting and provide live oral testimony, please use the Join Zoom Meeting link on top of the agenda. You will be asked to enter your name. The Council requests that you enter your full name, but you may use a pseudonym or other identifier if you wish to remain anonymous. You will also be asked for an email address. You may fill in this field with any entry in an email format, e.g., *****@***mail.com.

Your microphone will be automatically muted, and video will be turned off. When the Chairperson asks for public testimony, you may click the Raise Hand button found on your Zoom screen to indicate that you wish to testify about an agenda item. You will individually be enabled to unmute your microphone, turn on your video if you choose to, and testify. When recognized by the Chairperson, please unmute your microphone and turn on your video if you choose to before speaking and mute your microphone and turn off your video after you finish speaking.

Phone Access:

If you do not have internet access, you may get audio-only access by calling the Zoom Phone Number listed at the top on the agenda. Upon dialing the number, you will be prompted to enter the Meeting ID which is also listed at the top of the agenda. After entering the Meeting ID, you will be asked to wait to be admitted into the meeting. When the Chairperson asks for public testimony, you may indicate you want to testify by entering “*” and then “9” on your phone’s keypad. After entering “*” and then “9”, a voice prompt will let you know that the host of the meeting has been notified. When recognized by the Chairperson, you may unmute yourself by pressing “*” and then “6” on your phone. A voice prompt will let you know that you are unmuted. Once you are finished speaking, please enter “*” and then “6” again to mute yourself.

For both internet and phone access, when testifying, you will be asked to identify yourself and the organization, if any, that you represent. Pursuant to section 92-3.7(e), the Council may remove or block any person who willfully disrupts or compromises the conduct of the meeting.

If connection to the meeting is lost for more than 30 minutes, the meeting will be continued on a specified date and time. This information will be provided on the Workforce Development Division website at <https://labor.hawaii.gov/wdd/how-do-i-join-an-apprenticeship/>

Auxiliary Aid/Service:

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Aaron Seet at (808) 586-8877 or dlir.workforce.develop@hawaii.gov as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

- I. Call to Order Presiding Officer
- II. Roll Call of State Apprenticeship Council Members Presiding Officer
- III. Acknowledgement/Introduction of Attendees Presiding Officer
- IV. Welcome Message/Remarks Director Jade Butay, DLIR
- V. Approval of Minutes of August 27, 2025, SAC Meeting
- VI. Reports/Updates
 - A. Workforce Development Division (For Information only) - WDD Staff
 - Apprentice Statistical Data Report (Provided in the meeting packet)

The report includes the number of apprentices that were registered, cancelled, and completed during the period January 1, 2026 to March 31, 2026.
- VII. New Business
 - A. Review and Recommendation for the following:
 - 1. Revised Standards of Apprenticeship for Hawaiian Electric Company (HECO) Apprenticeship Program.
 - The SAC will review the amendments/revisions to the current Standards of Apprenticeship for HECO that were approved on December 5, 2023.
 - Amendments/revisions include:
 - a. Minimum qualifications
 - b. Allocation of new instruction hours for the course curriculum for Substation Electrician occupation.

- The SAC members will vote on whether to recommend to the Director of DLIR for approval or disapproval of the revised Standards of Apprenticeship by the Director of DLIR.
2. Revised Standards of Apprenticeship for Hawaii Electric Light Company (HELCO) Apprenticeship Program.
- The SAC will review the amendments/revisions to the Standards of Apprenticeship for HELCO that were approved on January 19, 1990.
 - Amendments/revisions to the standards include:
 - a. Composition and Administrative Procedures of the Joint Apprenticeship Committee.
 - b. New procedures for granting credit for previous experience and training.
 - The SAC members will vote on whether to recommend to the Director of DLIR for approval or disapproval of the revised Standards of Apprenticeship.
3. Review and Recommendation on the Revised Standards of Apprenticeship for Maui Electric Company (MECO) Apprenticeship Program.
- The SAC will review the amendments/revisions to the Standards of Apprenticeship for MECO Apprenticeship Program that were approved on September 1, 1993.
 - Amendments/revisions include:
 - a. Composition of the Joint Apprenticeship Committee.
 - b. New procedures for granting credit for previous experience and training.
 - c. Added Combined Cycle Plant Mechanic (new occupation) to the MECO Apprenticeship Program
 - The SAC members will vote on whether to recommend to the Director of DLIR for approval or disapproval of the revised Standards of Apprenticeship.
4. Hawaii Registered Teacher Apprenticeship Program (Hi-RTAP) of Hawaii Teacher Standards Board.
- The SAC will review the amendments/revisions to the Standards of Apprenticeship for HI-RTAP that were reviewed and recommended for conditional approval during the meeting of the SAC on March 25, 2026.

- The conditional approval was pending the submission of the Employer Acceptance Agreement (EAA) of Hawaii Department of Education HI DOE), and union concurrence to the approval/registration of the program by Hawaii Government Employees Association (HGEA), and Hawaii State Teachers Association (HSTA).
 - Amendments/revisions to the standards include:
 - a. Incorporates in the Standards of Apprenticeship the signed Employer Acceptance Agreement of HI DOE (Appendix I), and Union Concurrence of HGEA (Appendix G) and HSTA (Appendix H).
 - b. Apprentice's wage schedule/progression based on the apprentice's status and classification per collective bargaining agreement.
 - The SAC members will vote on whether to recommend to the Director of DLIR for permanent approval or disapproval of the Hawaii Registered Teacher Apprenticeship Program.
5. Revised Standards of Apprenticeship for Associated Builders and Contractors Hawaii Apprenticeship Program.
- The SAC will review the amendments/revisions to the current Standards of Apprenticeship for ABC Hawaii Apprenticeship Program that were approved on January 23, 2012.
 - Amendments/revisions include:
 - c. New Selection Procedures
 - d. Affirmative Action Program
 - e. Minimum qualifications
 - The SAC will review separately the training requirements/standards for following occupations/programs that are incorporated in the Standards of Apprenticeship:
 - a. Carpenter
 - b. Electrician
 - c. Painter
 - d. Roofer
 - e. Plumber
 - Based on their review of the amendments to the standards of apprenticeship, the SAC members will vote on whether to recommend to the Director of DLIR for approval or disapproval of the revised Standards of Apprenticeship for ABC Apprenticeship Program.

- B. Nomination and Election of SAC Chairperson and Vice-Chairperson of the SAC by the members.
- C. Approval of the quarterly meeting of the SAC every 2nd Tuesday of the last month of the quarter.

VIII. Unfinished Business

A. State Apprenticeship Council By-Laws

The SAC will continue to formulate the SAC's By-laws. This includes discussing comments/inputs on the draft of by-laws from the members. The draft of by-laws is included in the meeting materials.

The SAC's By-laws include provisions pertaining to the following:

- Membership/Composition of the SAC
- Duties and responsibilities of the Council including the review and recommendation on new programs and revisions to existing registered programs.
- Term of Office of members
- Duties and responsibilities of Chairperson and Vice-Chairperson
- Administrative procedures in the conduct of meetings.

IX. Announcements

At this time, the SAC members, DLIR/WDD staff, and the public are welcome to announce upcoming events and comment on relevant issues that are not included in this meeting's agenda. In compliance with Sunshine Law, the Council cannot discuss or act on issues that were not included in the meeting's agenda, but issues raised in constituent comments may be included in a future agenda for the Council's consideration.

X. Next meeting

The next SAC quarterly meeting will be announced pending the approval of the fixed date of the quarterly meeting under Item C of New Business.

XI. Adjournment

The time of adjournment will be announced at the end of the meeting.